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Sarco, Inc., DBA 123eWireless, a manufacturer of RF/Fiber cables and telecom products is looking to hire immediately, Management Trainees to support our aggressive growth plans. We are located in Rancho Santa Margarita, CA.

Drafter/Mechanical/Manufacturing Engineer/Management Trainee

Responsibilities will include working in the capacity as Production Leads while applying their technical knowledge and engineering disciplines. In the interview, candidates must be able to explain these engineering disciplines and involve in technical discussions.

Job Requirements

- Each Lead will directly supervise up to 25 personnel.
- People oriented. Possess the ability to observe, recognize and resolve employee conflicts quickly. Understand team building, employee motivation and empowerment. Possess the ability to speak in front of audiences.
- Each Lead is responsible for the manufacturing of approximately 1100 cables per shift in a timely and efficient manner.
- Utilizes controlled work instructions and formal engineering/quality processes in all assembly functions and daily functions.
- Be actively involved in reviewing assembly line functions and that engineering protocol are being followed.
- Directs, coordinates and evaluates the activities of the production department through subordinate leads and workers. Works with the Production Manager and other supervisors in order to meet company goals.
- Directs, and coordinates activities of all assembly lines. Responsibility is delegated to further attain goals and objectives in these areas. Ensures that products are delivered on time, and correct, at or greater than targeted goals. Maintains production efficiency rates at targeted levels. Maintains internal quality audits at or greater than targeted goals.
- Confers with department supervisors and managers to level workloads throughout all shifts in order to prepare and/or react to changing manufacturing demands.

Management Trainee vacancy is available to college graduates whose education and emphasis is in Mfg./Mechanical/Industrial/Electrical or Electronic Engineering. Drafting skills using CADD software is required at an intermediate level.

It is very important that all candidates understand that this is a trainee opportunity and is made available to enthusiastic new graduates who are willing and can demonstrate flexibility in learning our business, while being mentored for promotional management opportunities. The individuals will apply hands-on skills in all areas. Willingness to relocate a must, to enter into this program.

For all Management Trainee positions the following are a must:

Skills and Abilities:

- Intermediate computer skills: Word, Excel, Power Point, Outlook & CADD software.

- Willing to learn other computer systems related to Accounting, Materials Planning, Inventory, etc.
- Strong communications and personal interaction abilities.
- Accuracy and attention to detail
- Be proactive and actively follow-up on pending items.
- Ability to prioritize and manage several projects simultaneously
- Ability to maintain confidentiality
- Ability to read and understand written correspondence
- Interpersonal skills, courteous and professional demeanor
- Ability to communicate (verbally and in writing) with personnel, vendors and customers using the knowledge of the structure, content and spelling of the English language
- Flexibility in a fast paced work environment with changing demands in support of the operations.
- Applies critical thinking and problem solving abilities.

Minimum requirements for consideration of all positions:

- *Management/Trainee positions require a willingness to relocate.*
- All positions will work on the assembly lines as part of their training.
- Reports to work on time.
- Demonstrates flexibility with changing demands in a fast-paced environment.
- Willingness to learn products and materials/assembly components, apply good manufacturing practices in performing daily tasks and work overtime as determined by operational demands.
- Become familiar with and comply with quality protocol as they relate to job being performed.
- Pays attention to details, audits own work and that of others.
- Lifting requirement is up to 50 pounds.
- Able to execute job tasks based on verbal instructions, written procedures or by following engineering specifications from drawings.
- Maintains a clean/organized work environment.
- Works within the safety requirements of the job and also promote/apply safety practices throughout.
- Display of a positive attitude and fosters teamwork throughout.
- Works in a fast paced environment, proactively participating in operational activities and has STRONG follow-up skills, a must.
- Trains with other department on their procedures and processes.
- Other duties may be assigned.