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Sarco, Inc., DBA 123eWireless, a manufacturer of RF/Fiber cables and telecom products is looking to hire immediately, Management Trainees to support our aggressive growth plans. We are located in Rancho Santa Margarita, CA.

Production Lead - Management Trainee

STRONG communication and interaction skills a must!

Preferred candidates for Production Lead vacancies

- Transitioning Military personnel.
- Formal education in process
- Bilingual Spanish/English helpful

- Each Lead will directly supervise up to 25 personnel.
- People oriented. Possess the ability to observe, recognize and resolve employee conflicts quickly. Understand team building, employee motivation and empowerment. Possess the ability to speak in front of audiences.
- Each Lead is responsible for the manufacturing of approximately 1100 cables per shift in a timely and efficient manner.
- Utilizes controlled work instructions and formal engineering/quality processes in all assembly functions and daily functions.
- Be actively involved in reviewing assembly line functions and that engineering protocol are being followed.
- Directs, coordinates and evaluates the activities of the production department through subordinate leads and workers. Works with the Production Manager and other supervisors in order to meet company goals.
- Directs, and coordinates activities of all assembly lines. Responsibility is delegated to further attain goals and objectives in these areas. Ensures that products are delivered on time, and correct, at or greater than targeted goals. Maintains production efficiency rates at targeted levels. Maintains internal quality audits at or greater than targeted goals.
- Confers with department supervisors and managers to level workloads throughout all shifts in order to prepare and/or react to changing manufacturing demands.

Production Leads/Management Trainee

- PROBLEM SOLVING / MAJOR CAPABILITIES
- Ability to define problems, collect data, establish facts and draw valid conclusions. Resolves operational and manufacturing problems to ensure minimum costs and prevent operational delays.
- BS/Associate's Degree (AA) or equivalent from a 2-year college or technical school.
- Minimum of 1 year executing tasks as Lead or Supervisor role. Previous exposure to working with assemblies/engineering processes or military training.
- Able to learn and work from attained understanding and knowledge of current manufacturing techniques and process flows; specifically, lean manufacturing/KAIZEN, and single piece flow techniques
- Will be trained Federal and State labor laws and Safety Regulations and compliance requirements as they relate to supervision of employees.

TOOLS, EQUIPMENT & PPE USED

Eye protection while on the plant floor. Proper personal protective gear for the job being done if helping on the plant floor. This may include safety gloves, arm guards, and hearing protection. Utilizes and learns to trouble shoot a variety of machinery, equipment, tools and processes.

Minimum requirements for consideration of all positions:

- *Management/Trainee positions require a willingness to relocate.*
- All positions will work on the assembly lines as part of their training.
- Reports to work on time.
- Demonstrates flexibility with changing demands in a fast-paced environment.
- Willingness to learn products and materials/assembly components, apply good manufacturing practices in performing daily tasks and work overtime as determined by operational demands.
- Become familiar with and comply with quality protocol as they relate to job being performed.
- Pays attention to details, audits own work and that of others.
- Lifting requirement is up to 50 pounds.
- Able to execute job tasks based on verbal instructions, written procedures or by following engineering specifications from drawings.
- Maintains a clean/organized work environment.
- Works within the safety requirements of the job and also promote/apply safety practices throughout.
- Display of a positive attitude and fosters teamwork throughout.
- Works in a fast paced environment, proactively participating in operational activities and has STRONG follow-up skills, a must.
- Trains with other department on their procedures and processes.
- Other duties may be assigned.