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Sarco, Inc., DBA 123eWireless, a manufacturer of RF/Fiber cables and telecom products is looking to hire immediately, Management Trainees to support our aggressive growth plans. We are located in Rancho Santa Margarita, CA.

Quality Control Technician – Management Trainee

This is a hands-on job.

The incumbent in this position will also be responsible for implementing and abiding by the document control disciplines within Sarco's Quality System. Training of the complete system will be provided.

- Learns to assemble all products and become familiar with all assemblies/components.
- Consistently execute tasks and practices which supports the disciplines which are outlined for the products and the assemblies.
- Utilizes a "hands-on" approach in performing all functions.
- Full responsibility for quality function within the location through the entire manufacturing process including incoming, in process, finished goods inspection, and testing.
- Will be trained to interpret and implement standards and specifications relating to ISO, UL, TL9000 and customer requirements and be directly responsible for the implementation and maintenance of the company's quality system.
- Validates quality processes by establishing product specifications and quality attributes; measuring production; documenting evidence; determining operational and performance qualification; writing and updating quality assurance procedures.
- Maintains and improves product quality by completing product, company, system, compliance, and surveillance audits; investigating customer complaints; collaborating with other members of management to develop new product and engineering designs, and manufacturing and training methods.
- Prepares quality documentation and reports by collecting, analyzing and summarizing information and trends including failed processes, stability studies, recalls, corrective actions, and re-validations.
- Conducts floor audits and manage first article and first piece inspection and report.
- Provides guidance to workers engaged in inspection and testing activities to ensure continuous control over materials, facilities, and products.
- Develops and maintains quality assurance objectives and coordinates objectives with production procedures in cooperation with the Manager of Manufacturing.
- Develops and analyzes statistical data and product specifications to determine present standards and establish proposed quality and reliability expectancy of finished product.
- Works with Materials/Purchasing to assure acceptable supplier quality and delivery.
- Directs workers engaged in inspection and testing activities to ensure continuous control over materials, facilities, and products.
- Will develop and execute training of employees.
- Plans, promotes, and organizes training activities related to product quality and reliability.

Skills/Qualifications: QC Technician/Management Trainee

- Gain understanding and execute: Process Improvement, Analyzing Information, Strategic Planning, Verbal Communication, Informing Others, Quality Engineering, Emphasizing Excellence, Attention to Detail, Thoroughness, Dealing with Complexity.
- Bachelor's Degree in Mechanical, Industrial, Manufacturing or Operations Engineering
- 1+ years quality/inspection experience
- It's required that the incumbent becomes familiar with ISO 9000 while serving in this capacity.

Significant or unique Challenges

- 1) Works in a fast paced work environment, under pressure in meeting deadlines.
- 2) This position requires attention to intricate details.
- 3) Consistently administers established policies and procedures. Must exercise tact and professionalism when interacting with employees in this regard.
- 4) Stands for 80% of the shift, except for breaks and lunch periods.

Physical Requirements and Work Environment

- Employee works in a production environment with moderate noise levels, controlled temperature conditions and no exposure to hazardous physical substances. Open space, well-ventilated, normal working temperature around 70 degrees.
- Finger dexterity is needed to hold rag and grids, hand-held tools and operate machinery.
- Physical requirements include bending, walking, standing, stooping, overhead reaching, pulling, and pushing.
- Physical requirements (based on 8 hour shift). Employees may work daily overtime and some Saturdays may be required to satisfy operational standards and productivity demand.

Minimum requirements for consideration of all positions:

- *Management/Trainee positions require a willingness to relocate.*
- All positions will work on the assembly lines as part of their training.
- Reports to work on time.
- Demonstrates flexibility with changing demands in a fast-paced environment.
- Willingness to learn products and materials/assembly components, apply good manufacturing practices in performing daily tasks and work overtime as determined by operational demands.
- Become familiar with and comply with quality protocol as they relate to job being performed.
- Pays attention to details, audits own work and that of others.
- Lifting requirement is up to 50 pounds.
- Able to execute job tasks based on verbal instructions, written procedures or by following engineering specifications from drawings.
- Maintains a clean/organized work environment.
- Works within the safety requirements of the job and also promote/apply safety practices throughout.
- Display of a positive attitude and fosters teamwork throughout.
- Works in a fast paced environment, proactively participating in operational activities and has STRONG follow-up skills, a must.
- Trains with other department on their procedures and processes.
- Other duties may be assigned.